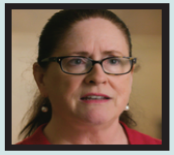
Exhibit 4.[c]

KEY PLAYERS IN THE OREGON HOUSE OF REPRESENTATIVES DEBATE

EQUAL PAY ADVOCATES

KATE NEWHALL
Policy Director, Family Forward, an advocacy group for women and working families.



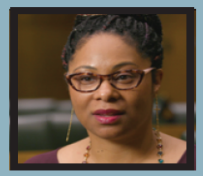
TRISH GARNER
Policy Director, American Association of University Women (AAUW), an advocacy group for women and girls.

DEMOCRATS

REPUBLICANS

OREGON HOUSE OF REPRESENTATIVES

REP. ANN LININGER (D-LAKE OSWEGO)
Original sponsor of HB2005, the 2017 Equal Pay Act, and member of the House Business and Labor Committee.



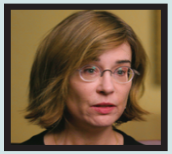
REP. JANELLE BYNUM (D-CLACKAMAS)
Co-sponsor of the bill and member of the House Business and Labor Committee.

REP. BRIAN CLEM (D-SALEM)
One of four Democrats who crossed party lines to support the Minority Report for HB2005.

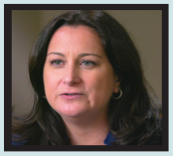
JODI HACK (R-SALEM)
House Minority Whip and leader of the effort to create a more moderate, bipartisan version of the bill, and member of the House Business and Labor Committee.

REP. MIKE MCLANE (R-POWELL BUTTE)
House Minority Leader and author of a controversial amendment to HB2005, which became part of the Minority Report on that bill.

EMPLOYER REPRESENTATIVES



BETSY EARLS
Vice President and counsel, Associated Oregon Industries (since renamed Oregon Business Industry Association), and representative of a group called the Business Lobby in the Equal Pay Act negotiations.



AMANDA DALTON
Contract lobbyist for the Northwest Grocery Association and other agricultural businesses, and representative of a group called the Business Lobby in the Equal Pay Act negotiations.

[c] Created by Marin Soquelle Sklan

KEY PLAYERS IN THE OREGON SENATE DEBATE

EQUAL PAY ADVOCATES

KATE NEWHALL

Policy Director, Family Forward, an advocacy group for women and working families.

TRISH GARNER

Policy Director, American Association of University Women (AAUW), an advocacy group for women and girls.

OREGON SENATE

DEMOCRATS

SEN. PETER COURTNEY (D-SALEM)

Senate President since 2003, a staunch believer in bipartisanship who pushed Senators Taylor and Knopp to come up with a bipartisan Equal Pay Bill.

SEN. KATHLEEN TAYLOR (D-PORTLAND)

Chair of the Workforce Committee, who regarded the Equal Pay Act as her top legislative priority in the 2017 session.

REPUBLICANS

SEN. TIM KNOPP (R-BEND)

Vice Chair of the Workforce Committee, who committed to working with Taylor to develop a bipartisan Equal Pay Act.

EMPLOYER REPRESENTATIVES

BETSY EARLS

Vice President and counsel, Associated Oregon Industries (since renamed Oregon Business Industry Association), and representative of a group called the Business Lobby in the Equal Pay Act negotiations.

AMANDA DALTON

Contract lobbyist for the Northwest Grocery Association and other agricultural businesses, and representative of a group called the Business Lobby in the Equal Pay Act negotiations.